



JHR GENERAL SUPPLIER COMPANY LIMITED

P.O. Box 2310 Morogoro (M), Tanzania

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OCCUPATIONAL HEALTH AND SAFETY (OHS) POLICY 2025–2026

Document Number: JHR/OHS/POL/001/2025

Version: 1.0

Effective Date: 01 January 2025

Review Date: 31 December 2026

Approved By: Chief Executive Officer (CEO)

Prepared in accordance with the Occupational Health and Safety Act, No. 5 of 2003 (Tanzania).

1. POLICY STATEMENT

JHR General Supplier Company Limited is committed to providing and maintaining a safe, healthy and productive workplace for employees, contractors, visitors and all persons affected by its operations. The Company will comply with the Occupational Health and Safety Act, No. 5 of 2003 and other applicable laws, prevent injuries and occupational diseases, identify hazards, assess risks and continually improve OHS performance.

2. OBJECTIVES

Protect workers; prevent injuries and diseases; provide safe systems of work; provide PPE; comply with legal requirements; promote consultation and continual improvement.

3. SCOPE

Applies to directors, management, employees, contractors, suppliers, consultants and visitors.

4. MANAGEMENT RESPONSIBILITIES

Provide resources, safe workplaces, training, risk assessments, incident investigations and legal compliance.



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5. EMPLOYEE RESPONSIBILITIES

Follow safety procedures, use PPE, report hazards and incidents, and cooperate in OHS programs.

6. HAZARD IDENTIFICATION AND RISK ASSESSMENT

Identify hazards, assess risks and apply the hierarchy of controls.

7. PPE

Provide and require appropriate PPE including helmets, boots, gloves, goggles, high-visibility clothing and respiratory protection where required.

8. EMERGENCY PREPAREDNESS

Maintain emergency procedures, first aid, fire protection, evacuation plans and drills.

9. TRAINING

Provide regular OHS, fire safety, first aid and emergency response training.

10. REVIEW

Review this policy every two years or earlier if legislation or operations change.

Approved by:

Johansen Herman Rauben

Chief Executive Officer (CEO)

JHR General Supplier Company Limited

Signature

Date: 01 January 2025