



JHR GENERAL SUPPLIER COMPANY LIMITED

P.O. Box 2310

Morogoro (M), Tanzania

Email: info@jhrgeneralsupplier.co.tz | johansen.herman@jhrgeneralsupplier.co.tz | jhrgeneralsupplier@gmail.com

Website: www.jhrgeneralsupplier.co.tz

Mobile: 0714 911 453 | 0783 113 700 | 0754 321 990 | 0784 664 027

Environmental Management Plan (EMP) 2025

JHR General Supplier Company Limited

1. Executive Summary

This Environmental Management Plan (EMP) outlines the environmental objectives, mitigation strategies, monitoring, and reporting mechanisms for JHR General Supplier Company Limited for the year 2025. The purpose of this document is to ensure that the company's operations are environmentally responsible, comply with relevant legislation, and contribute to sustainable development.

JHR General Supplier Company Limited is committed to minimizing its environmental impact through efficient resource management, waste reduction, pollution prevention, and continuous improvement of its environmental performance.

2. Company Overview

Company Name: JHR General Supplier Company Limited

Industry: General Supplies & Logistics

Location: street old dar es salaam road, Plot number 97 ,zone (ii) ,Brock number 103, Pamba house,Morogoro district, (CBD), Morogoro Municipal

Scope of Work: Supply and distribution of goods and materials, logistics coordination, warehousing, and related services.

3. Environmental Policy Statement

JHR General Supplier Company Limited is dedicated to protecting the environment through:

- Compliance with all applicable environmental laws and regulations.
- Minimizing waste and pollution from operations.
- Promoting resource efficiency and sustainable practices.
- Training employees to be environmentally responsible.
- Continual improvement of the Environmental Management System.

4. Objectives & Targets (2025)

Objective	Target	Timeline	Responsible Unit
Reduce solid waste generation	20% reduction compared to 2024	Q4 2025	Operations
Improve fuel efficiency in transport	15% improvement	Q3 2025	Logistics
Implement recycling in all offices	100% coverage	Q2 2025	Facilities
Conduct environmental training	All staff trained	Q1 2025	HR & HSE

5. Legal and Regulatory Compliance

JHR General Supplier Co. Ltd complies with the following regulations:

- Tanzania primary environmental laws is the Environmental Management Act (cap.191)
- Waste Management Act of 2004
- Environmental Protection Regulations
- ISO 14001:2015 (if applicable)

Regular audits will be conducted to ensure continued compliance.

6. Environmental Aspects and Impacts

Aspect	Potential Impact	Mitigation Measures
Fuel usage in transportation	Air pollution, GHG emissions	Use fuel-efficient vehicles; route optimization
Packaging waste	Landfill overflow, pollution	Use recyclable/biodegradable packaging
Office energy use	Resource depletion	Use energy-efficient appliances, LED lighting
Hazardous material storage	Soil/water contamination	Proper labeling, storage, and disposal procedures

7. Mitigation and Management Measures

- Implement a waste segregation and recycling program.
- Transition to environmentally friendly packaging materials.
- Schedule regular maintenance of vehicles to reduce emissions.
- Promote digital documentation to reduce paper use.
- Monitor suppliers to ensure sustainable sourcing practices.

8. Monitoring and Evaluation Plan

Parameter	Frequency	Responsible	Method
Waste volume	Monthly	HSE Officer	Weighing/log sheet
Fuel consumption	Monthly	Fleet Manager	Fuel logs
Electricity use	Monthly	Facilities	Utility bills

Parameter	Frequency	Responsible	Method
Training effectiveness	Annually	HR Dept	Surveys, assessments

9. Roles and Responsibilities

Role	Responsibility
Managing Director	Approve and support EMP implementation
HSE Officer	Oversee environmental compliance and monitoring
Logistics Manager	Implement transport-related environmental controls
Facilities Manager	Manage energy, water, and waste systems
All Staff	Comply with environmental procedures and training

10. Training and Awareness

- All staff will receive environmental training at the start of 2025.
- Toolbox talks and monthly environmental awareness sessions will be held.
- Visual reminders (posters, digital boards) will be used in all locations.

11. Emergency Preparedness and Response

JHR will maintain emergency response procedures for:

- Chemical spills
- Fire and smoke
- Fuel or oil leaks
- Waste handling incidents

Emergency drills will be conducted twice a year.

12. Reporting and Review

- Environmental performance reports will be compiled quarterly.
- Annual review of the EMP will be conducted in December 2025.
- Recommendations for improvement will be documented and actioned.

13. Document Control

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14. Appendices (Optional)

- Appendix A: Waste Management Guidelines
- Appendix B: Environmental Training Materials
- Appendix C: Monthly Monitoring Template
 - Appendix D: Emergency Contact List